

Report on
Athletic Program Participation Rates
&
Financial Support Data
EADA Report

Academy of Art University

October 15, 2017

INTRODUCTION

Consistent with the Equity in Athletics Disclosure Act (EADA), Academy of Art University publishes this report annually to make students and the general public aware of our commitment to providing equitable athletic opportunities for male and female students. The Report is posted on the University's Disclosure website (<http://www.academyart.edu/disclosures>), and the information used in developing the report is provided US Department of Education, which publishes it at <http://ope.ed.gov/athletics/>. A link to this report is provided to all students annually. A hard copy of this report may requested through the Academy of Art University Athletics Department and the Office of Student Affairs.

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Reporting of Institutional Data for the NCAA Gender Equity Survey

NCAA Gender Equity Survey

NCAA Analysis of Revenues and Expenses

Equity in Athletics Disclosure Act (EADA)

Academy of Art University

San Francisco, California

Information for the Reporting Year:

Jan 1, 2016 - Dec 31, 2016

Number of Undergraduates

(i.e.; full-time, baccalaureate, degree-seeking students)

Female undergraduates: 2,669 (55%)

Male undergraduates: 2,144 (45%)

Total undergraduates: 4,813 (100%)

Institutional Contact

Bradley Jones

Director of Athletics

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Current Classification:

NCAA Division II (without football)

ATHLETICS PARTICIPATION

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists the number of participants by gender for each varsity team. According to the published federal regulations governing EADA reporting, a participant is defined as a student-athlete who, as of the day of a varsity team's first scheduled contest —

- a) is listed by the institution on the varsity team's roster; or
- b) receives athletically related student aid; or
- c) practices with the varsity team and receives coaching from one or more varsity coaches.

Any student-athlete who satisfies one or more of these criteria is a participant, including a student on a team the institution designates or defines as junior varsity, freshman, or novice, or a student withheld from competition to preserve eligibility (I.e., a redshirt) or for academic, medical, or other reasons.

Sport	Number of Participants		Number of Participants on a Second Team		Number of Participants on a Third Team	
	Men's Teams	Women's Teams	Men's Teams	Women's Team	Men's Teams	Women's Teams
Baseball	24	-	-	-	-	-
Basketball	16	14	-	-	-	-
Cross Country	11	14	11	14	11	14
Golf	7	8	-	-	-	-
Soccer	26	22	-	-	-	-
Softball	-	20	-	-	-	-
Tennis	-	8	-	-	-	-
Track and Field, Indoor	21	25	21	25	11	14
Track and Field, Outdoor	22	25	22	25	11	14
Volleyball	-	12	-	-	-	-
TOTAL	127	148	54	34	33	42
% of Participants	46%	54%				
Unduplicated Count of Participants	95	109				

* "Track and Field, X-Country" participants are broken out by each of the three sports.

HEAD COACHES ASSIGNMENTS MEN'S TEAMS

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists the number of head coaches assigned to each men's team, whether that coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution. The table includes paid coaches, volunteer coaches, interns, and graduate assistant coaches. For purposes of this report, the term "Full Time Coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g., less than 40 hours per week). For purposes of this report, the term "Full Time University Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution. USE WHOLE NUMBERS ONLY.

Head Coaches of Men's Teams								
Sport	Male Coaches – Head Count				Female Coaches – Head Count			
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee
Baseball	1		1					
Basketball	1		1					
Golf	1		1					
Soccer	1		1					
Softball								
Tennis								
Track and Field and Cross Country (combined)		2	2					
Volleyball								
Coaching Position Totals	4	2	6	0				

HEAD COACHES ASSIGNMENTS WOMEN'S TEAMS

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists the number of head coaches assigned to each women's team, whether that coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution. The table includes paid coaches, volunteer coaches, interns, and graduate assistant coaches. For purposes of this report, the term "Full Time Coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g., less than 40 hours per week). For purposes of this report, the term "Full Time University Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution. USE WHOLE NUMBERS ONLY.

Head Coaches of Women's Teams								
	Male Coaches – Head Count				Female Coaches – Head Count			
Sport	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee
Baseball								
Basketball					1		1	
Golf					1		1	
Soccer					1		1	
Softball					1		1	
Tennis					1		1	
Track and Field and Cross Country (combined)		2	2					
Volleyball	1		1					
Coaching Position Totals	1	2	3	0	5	0	5	0

ASSISTANT COACHES ASSIGNMENTS MEN'S TEAMS

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists the number of assistant coaches assigned to each men's team, whether the coaches are male or female, whether they are assigned to that team on a full-time or part-time basis, and whether they are full-time employees of the institution. The table includes paid coaches, volunteer coaches, interns, and graduate assistant coaches. For purposes of this report, the term "Full Time Coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g., less than 40 hours per week). For purposes of this report, the term "Full Time University Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution. USE WHOLE NUMBERS ONLY.

Assistant Coaches of Men's Teams								
Sport	Male Coaches – Assistant Count				Female Coaches – Assistant Count			
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee
Baseball	1	1	1	1				
Basketball	1	1	1	1				
Golf								
Soccer	1	1	1	1				
Softball								
Tennis								
Track and Field and Cross Country (combined)		1		1		1		1
Volleyball								
Coaching Position Totals	3	4	3	4	0	1	0	1

ASSISTANT COACHES ASSIGNMENTS WOMEN'S TEAMS

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists the number of assistant coaches assigned to each women's team, whether the coaches are male or female, whether they are assigned to that team on a full-time or part-time basis, and whether they are full-time employees of the institution. The table includes paid coaches, volunteer coaches, interns, and graduate assistant coaches. For purposes of this report, the term "Full Time Coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g., less than 40 hours per week). For purposes of this report, the term "Full Time University Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution. USE WHOLE NUMBERS ONLY.

Assistant Coaches of Women's Teams								
Sport	Male Coaches – Assistant Count				Female Coaches – Assistant Count			
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee
Baseball								
Basketball		1		1	1		1	
Golf								
Soccer		1		1	1		1	
Softball					1	1	1	1
Tennis								
Track and Field and Cross Country (combined)		1		1		1		1
Volleyball					1		1	
Coaching Position Totals	0	3	0	3	4	2	4	2

HEAD COACHES SALARIES

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists the average annual institutional salary of the head coaches of the men's and women's teams. Volunteer head coaches and head coaches whose salaries are paid by entities other than this institution are excluded from this calculation. Average salaries are listed as dollars per full-time equivalency as well as dollars per actual number of coaching positions.

Average Salaries of Head Coaches	Avg Salary per Head Coach	FTE's	Avg Salary per FTE	Number of Positions
Men's Teams	\$53,139	5	63,767	6
Women's Teams	\$56,835	7	\$64,954	8

ASSISTANT COACHES SALARIES

This table lists the average annual institutional salary of the assistant coaches of the men's and women's teams.

Volunteer assistant coaches and assistant coaches whose salaries are paid by entities other than this institution are excluded from this calculation. Average salaries are listed as dollars per full-time equivalency as well as dollars per actual number of positions.

Average Salaries of Assistant Coaches	Avg Salary per Assistant Coach	FTE's	Avg Salary per FTE	Number of Positions
Men's Teams	\$25,144	5.86	\$34,326	8
Women's Teams	\$30,326	6.75	\$40,600	9

Note: Softball had a volunteer position become a full-time assistant in September

ATHLETICALLY RELATED STUDENT AID

This table lists the total amount of athletically related student aid awarded men and women student-athletes. Athletically related student aid is aid awarded a student that requires the student to participate in an intercollegiate athletics program.

The average costs of a full grant-in-aid for in-state and out-of-state student-athletes are also listed.

Athletically Related Student Aid	Dollars	Percent of Total
Awarded to Male Athletes	\$ 1,496,086	43%
Awarded to Female Athletes	\$1,965,182	57%
Total Amount	\$3,461,268	100%

RECRUITING EXPENDITURES

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists the total institutional expenditures associated with recruiting for the teams. Costs include, but are not limited to: transportation, lodging, and meals for both recruits and institutional personnel engaged in men's and women's recruiting; expenditures for official and unofficial visits; and all other major expenses logically related to recruiting.

Recruiting Expenditures	Dollars	Percent of Total
Men's Teams	\$46,621	43%
Women's Teams	\$62,231	57%
Total Recruiting Expenses	\$108,852	100%

OPERATING EXPENSES

Commonly known as Game-Day Expenses

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists the total expense an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests including team travel, lodging, and meals; uniforms and equipment; and officials.

Sport	Male Teams			Women's Teams			Total Operating Expenses
	Participants	Operating Expenses per participant	Total Operating Expenses	Participants	Operating Expenses per participant	Total Operating Expenses	
Baseball	24	\$3,662	\$87,884				\$87,884
Basketball	16	\$5,076	\$81,217	14	\$9,236	\$129,305	\$210,522
Golf	7	\$5,977	\$41,837	8	\$5,780	\$46,241	\$88,078
Soccer	26	\$2,244	\$58,341	22	\$3,552	\$78,149	\$136,490
Softball				20	\$5,229	\$104,574	\$104,574
Tennis				8	\$4,251	\$34,011	\$34,011
Track and Field & Cross Country (Combined)	54	\$1,657	\$89,496	64	\$1,295	\$82,867	\$172,363
Volleyball				12	\$4,901	\$58,816	\$58,816
Total Operating Expenses	127		\$358,775	148		\$533,963	\$892,738
Percent of Total			40%			60%	

* Per capita expense for "Track and Field, X-Country" determined using total number of participants for cross country, indoor track, and outdoor track.

REVENUES

This table lists the total revenue attributable to specific teams for all men's teams and all women's teams.

Revenue includes ticket sales; student activity fees; guarantees and options; contributions from alumni and others; state or government support; institutional support; post-season compensation; concessions; radio and television; special events; program sales and advertising; signage, sponsorships, and royalties; sports camps; and all other revenues intended for intercollegiate sports.

Revenue Attributable to Specific Teams	Dollars	Percent of Total
Men's Teams	\$2,653,383	42.2%
Women's Teams	\$3,633,585	57.8%
Total Revenue	\$6,286,968	100%

OVERALL REVENUES AND EXPENSES

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists total overall revenues and expenses for all men's programs and all women's programs as well as revenues and expenses not allocated to specific teams or not allocated by gender. The table also provides the same information for football, men's and women's basketball, and all other men's and women's sports.

Revenue includes ticket sales; student activity fees; guarantees and options; contributions from alumni and others; state or government support; institutional support; post-season compensation; concessions; radio and television; special events; program sales and advertising; signage, sponsorships, and royalties; sports camps; and all other revenues intended for intercollegiate sports.

Expenses include appearance guarantees and options, athletically-related student aid, contract services, equipment, fund-raising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate activities. Debt service and capital expenses are not included in these totals.

Sport	Revenues		Expenses	
	Dollars	Percent of Grand Total	Dollars	Percent of Grand Total
Football	-	-	-	-
Men's Basketball	\$631,203	7.95%	\$631,203	7.95%
All Other Men's Teams	\$2,022,180	25.48%	\$2,022,180	25.48%
Not Allocated to Specific Men's Teams	-	-	-	-
Total of Men's Programs	\$2,653,383	33.43%	\$2,653,383	33.43%
Women's Basketball	\$765,206	9.64%	\$765,206	9.64%
All Other Women's Teams	\$2,868,379	36.15%	\$2,868,379	36.15%
Not Allocated to Specific Women's Teams	-	-	-	-
Total of Women's Program	\$3,663,585	46.17%	\$3,663,585	46.17%
Not Allocated by Gender	\$1,647,920	20.79%	\$1,647,920	20.79%
Grand Totals	\$7,934,888	100%	\$7,934,888	100%

Equity in Athletics Disclosure Act

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

An institution is encouraged to provide any further information it believes might be helpful to students, prospective students or the public to interpret the information provided above, or that might help a prospective student-athlete make an informed choice of an athletics program. For example, an institution may include a history of its athletics programs, or explanation of unusual or exceptional circumstances that would better explain the data or their significance.